

LIONS INTERNATIONAL

DISTRICT 2-S3

LEADERSHIP PROGRAM

INTRODUCTION

Our district needs qualified LIONS who have the courage to take on the role of a leader, the commitment to improve their leadership skills and take action once they are in a leadership position to move our district organization forward. The District 2-S3 Leadership Program provides the opportunity to acquire the knowledge that is needed in a leader and address some of the reasons that people find to avoid leadership roles. The program will provide a sense of achievement, personal growth, confidence and recognition. Many of the courses have value, not only in Lionism, but also in a business or professional career.

COURSES OF STUDY

Three levels of study are offered through the District 2-S3 Leadership Program – Basic, Intermediate and Advanced

The courses are completed at your convenience in the comfort of your own home. Most courses will take approximately 1 hour to complete. Recognition will awarded upon the completion of each level.

July 2016

REGISTRATION INFORMATION

1. Log on to LIONS International at www.lionsclubs.org
2. Search for the LIONS Learning Center
3. View the introductory video (first time only) that will explain how to navigate the Learning Center. All information for completing the courses is available at this site.
4. Register and complete the participant profile. This will enable the Learning Center to track and record your progress
5. Upon completion of the required courses for each level, save a copy of your progress report on your computer.
6. To receive credit in the District 2-S3 Leadership Program, send a copy of your record to PDG Frank Kinald, GLT District Coordinator at www.fkinald@msn.com.

BASIC LEVEL COURSES

Prerequisite Training – Club Secretary and Club President modules.

The following courses are required for Basic Level certification.

Introduction to LIONS Leadership – This course defines leadership and shows varied leadership styles and how they can be used. Five practices of exemplary world leaders are explained and applied. You will assess your leadership style and create a personal leadership plan.

Writing Your Personal Mission Statement – You will craft your personal mission statement and learn how to integrate it into your everyday life. You will be provided a model for “putting first things first” and preventing less important tasks from consuming the majority of your time.

Setting Goals – You will learn how to establish effective goals. You will complete the process of defining goals, writing an action plan and then managing your goals for the best results.

Delegation – This module illustrates the definition and benefits of delegation. After assessing your level of delegation, the steps of successful delegation are presented as well as the challenges.

Effective Listening – You will learn to be an effective listener. You will learn about listening styles, the positive outcomes of listening effectively and the skills needed to be an effective listener in everyday life.

Managing Meetings – This course presents the three phases of good meeting management, effective meeting preparation procedures and meeting facilitation. You will learn how to manage group behavior and how to follow-up between meetings.

INTERMEDIATE LEVEL COURSES

Prerequisite Training – Completion of Basic Level Courses

The following courses are required for Intermediate Level certification

Member Motivation – This course introduces you to theories of human motivation. LION Michael explains how these theories relate to examples of meeting member needs and motivating club members.

Effective Teams – This course will help you to understand the characteristic of effective teams, the stages of team development, how leaders can support teams and how to use good decision making methods.

Decision Making – This module presents the steps of decision making, a range of decision making styles and ways to increase group acceptance. Several techniques are illustrated that you can use in making your decision.

Creativity – Learn to refresh your creative skills, by practicing creativity through activities during the course. Learn by example how other LIONS have used their creativity to plan new projects, create new ideas and foster a positive club environment.

Promoting Innovation – Sustainable growth and effective service require new ideas and action. This course provides tips on stimulating creativity and creating an environment that supports innovation in your club.

Servant Leadership – Servant Leadership is an effective philosophy based on one's desire to serve others. A Servant Leader looks to the needs of other people and asks "How can I help them" to solve problems and develop new personal skills.

ADVANCED LEVEL COURSES

Prerequisite Training – Completion of Basic and Intermediate courses

Coaching – You will learn the meaning of coaching and the benefits of coaching for LIONS and others. Through examples and activities, you will see the common characteristics of effective coaches. The course provides a simple five-step coaching process to use.

Managing Change – Through activities, you will recognize the roles in the change implementation process and the way different people react to change. You will use checklists to assess resistance and develop a plan to implement a change that is needed.

Conflict Resolution – You will look at the causes of conflict and at a variety of strategies that can be used to resolve conflict. You will learn your own basic style of conflict management and situations where a different style may be more appropriate. You will study the collaborative approach to conflict resolution and be shown a seven-step process for resolving conflict.

Valuing Member Diversity – This module addresses the changing face of volunteerism and the concept of diversity as it applies to our LIONS association. It emphasizes how diversity benefits LIONS clubs and explores how to recruit and retain diverse members.

Providing Community Service – This course will help you find the tools and techniques to assess community needs, select worthwhile projects, plan projects for success and promote community service.

Team Motivation – You will learn about the 50/50 rule and the five strategies a leader can use to motivate a team to increase efficiency. Five motivation strategies are presented.